



MISSOURI RAPID RESPONSE PROGRAM

HELP FOR COMMUNITIES AND WORKERS AFFECTED BY COMPANY CLOSURES OR LAYOFFS

MISSOURI DEPARTMENT OF ECONOMIC DEVELOPMENT • DIVISION OF WORKFORCE DEVELOPMENT

PURPOSE

To provide employers and employees who are affected by business closings or layoffs with information and assistance to help alleviate the unemployment and economic distress that results from these employment actions.

AUTHORIZATION

The Workforce Investment Act of 1998 29 U.S.C. §§ 2801(38), 2864(a)(1)(A) & (2)(A) Regulations: 20 C.F.R. §§665.300 to 665.340

HOW THE PROGRAM WORKS

Upon announcement of a business closure or layoff, the Division of Workforce Development's Rapid Response Team will contact the employer to develop a series of meetings with the workers.

These meetings will explain the services available to the workers to assist them in finding new employment.

The Rapid Response Team will ensure that:

- Meetings with the employees are held on site with the cooperation of the employer.
- All agencies are available to the affected workers to give out information and answer questions on their programs. This may include local Workforce Investment Boards, other offices of the Missouri Department of Economic Development, and the Missouri Department of Labor and Industrial Relations.
- Assistance is provided to local communities to assist in responding to the closure or layoff.
- Additional meetings are provided for workers as needed for skill testing and assessment, labor market information and the development of resumes and re-employment plans.

ELIGIBLE AREAS

Rapid Response services are available to all Missouri employers and affected workers.

ELIGIBLE APPLICANTS

Employers who are experiencing or about to experience a reduction of their workforce are encouraged to contact the Division of Workforce Development's Rapid Response Team to develop an effective plan to assist the affected workers

CONTACT

Missouri Department of Economic Development
Division of Workforce Development • Rapid Response Unit
421 East Dunklin • P.O. Box 1087
Jefferson City • Missouri • 65102-1087
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ADDITIONAL RESOURCES

Go to the department's home page at www.rapidresponse.ded.mo.gov for a wealth of information regarding this program and Missouri's many other economic development programs and policies. Consult the federal regulations for a list of required information.



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EQUAL OPPORTUNITY EMPLOYER/PROGRAM